

**Building Bright Futures** 

# OFFICIAL MINUTES

# SPECIAL MEETING BOARD OF EDUCATION

February 16, 2017 Board Room

Jefferson County School District R-1 1829 Denver West Dr., Bldg. 27 Golden, Colorado

Our mission: To provide a quality education that prepares all children for a successful future.

### 1. Preliminary

1.01 Location: Seminar Room, Education Center

1.02 Call to Order: 4 p.m.

The public session was called to order at 4:02 p.m. by Ron Mitchell, President of the Board of Education, in the Seminar Room of the Education Center, 1829 Denver West Dr., Golden, Colorado, Thursday, February 16, 2017. Breaks were taken from 5:02 p.m. to 5:09 p.m., 6:20 p.m. to 6:32 p.m., and 8:10 p.m. to 8:18 p.m.

#### 1.03 Roll Call

Roll call indicated that a majority of the Board was present – Ron Mitchell, president; Ali Lasell, first vice president; Brad Rupert, treasurer; and, Amanda Steven, secretary. Dan McMinimee, superintendent, represented the administration. Susan Harmon, second vice president, was excused from the meeting.

#### 2. Executive Session

### 2.01 Legal Advice on Superintendent's Contract

Motion #1 (<u>Motion on Executive Session</u>): Upon motion by Ms. Stevens, second by Mr. Rupert, the Board of Education voted to move into executive session to receive legal advice on the superintendent's contract, pursuant to C.R.S. 24-6-402(4)(b).

Motion by Ms. Stevens, second by Mr. Rupert

Final Resolution: Motion Carries

Yea: Ms. Lasell, Mr. Mitchell, Mr. Rupert, Ms. Stevens

The Board closed the executive session at 5:02 p.m. and took a break to return to the Board Room for the remainder of the meeting.

## 3. Study/Dialogue Session

#### 3.01 Approve Agenda

Motion #2 (<u>Motion to Approve Agenda</u>): Upon motion by Mr. Rupert, second by Ms. Stevens, the Board of Education approved the agenda for the special meeting of February 16, 2017 as revised with the earlier addition of an executive session to seek legal advice on the superintendent's contract and the removal of agenda item 3.06, Legislative Update, to the March 9 meeting agenda.

Motion by Mr. Rupert, second by Ms. Stevens Final Resolution: Motion Carries Yea: Ms. Lasell, Mr. Mitchell, Mr. Rupert, Ms. Stevens

#### 3.02 MAP Winter Data (Ends 2)

**PURPOSE:** The Board of Education received it regular update on student achievement through winter results of MAP assessments.

**DISCUSSION:** District staff presented highlights and challenges identified for students in Jeffco, showing the effectiveness of short term adjustments to instruction and long term learning. Data was shared on larger normed groups to show performance against the national norm and the new MAP district quadrant report. Discussion covered how this data is used across the system to support how teachers learn, for effective practice to enhance student learning, including the PEBC partnership on literacy for at-risk students, vertical loop support at schools (working to expand to quadrants).

**CONCLUSION:** Board members have an understanding of this year's anticipated student achievement.

### 3.02 District Unified Improvement Plan Progress (Ends 3)

**PURPOSE:** The district's Student Engagement Office provided an update on supports available to students/families.

**DISCUSSION:** Staff discussed the six core principles used collaboratively among instructional central departments to address the DUIP major improvement strategies for algebraic thinking (8<sup>th</sup> grade on grade level math performance), early literacy (3<sup>rd</sup> grade reading outcomes), student plans (504, IEP, ELA, ALP, etc.), continuous improvement (to scale successes in systematic way across district) and learning pathways (graduation guidelines/pathways). Discussion covered the specific work undertaken in each area through the Plan-Do-Study-Act cycle.

**CONCLUSION:** Board members have a clearer understanding of staff work currently underway to improve student performance across the district.

### 3.03 Student Engagement/Dropout/Credit Recovery (Ends 2)

**PURPOSE:** The district's Student Engagement Office provided information regarding supports available to students/families to ensure that every student has the opportunity to work towards being connected to career, college and/or life aspirations.

**DISCUSSION:** Board members heard from Student Voice and Indian Education representatives, Virtual Academy and Sobesky principals regarding the variety and type of supports available to collaborate and problem-solve student issues to help them along as they graduate. Discussion covered grant funding, dropout/reengagement strategies, partner agencies, drug intervention, professional learning for staff related to diversity/inclusion issues for students in support of the goals of Jeffco 2020 and multiple pathways.

**CONCLUSION:** Board members thanked the presenters for the information giving an understanding of how the goals of Ends 2 are met in through the work of the Student Engagement Office.

#### 3.04 Gifted and Talented Update (Ends 3)

**PURPOSE:** The Board of Education received the requested update on gifted and talented services within Jeffco Schools to meet the goals of Ends 3.

**DISCUSSION:** Information regarding Jeffco's identified Gifted and Talented (GT) student population was shared including: 11,476 students, 85 percent of which are served in neighborhood schools with 14.6 percent at center programs; Jeffco's GT team is considered a leader in Colorado, screening used to identify students. Early data from the Colorado Gifted Education Review identified highlights and challenges including compliance with new identification guidelines while needing to address underrepresented populations for GT services. Discussion covered the use of student voices, 16 GT center programs in Jeffco, GT programming, teacher training, and GT resource teachers.

**CONCLUSIONS:** Board members are informed of GT services available to Jeffco students..

### 3.05 Second Quarter Financial Report 2016/2017 (EL-5, 6)

**PURPOSE:** Board members monitored the districtwide financial condition through review of the second quarter financial report.

**DISCUSSION:** Staff provided an overview of cash management, general fund, debt service, capital reserve, capital projects, grant fund, campus activity fund, transportation fund, enterprise funds, internal service funds, and charter schools funds. Looking ahead, issues were also noted regarding school construction at Candelas and Sierra elementary schools, Environmental Services completed testing for lead, hiring/staffing market driven compensation, health care reform, and development of the 2017/18 budget.

**CONCLUSION:** Board members thanked presenters for the thorough information on the sound financial condition given continued conservative financial forecasts for Jeffco Schools.

#### 3.07 Employee Negotiations (EL-11)

**PURPOSE:** Board members provided direction on board priorities for employee compensation following an update provided by members of the district's negotiations team.

**DISCUSSION:** Discussion covered possible salary increases, market adjustments for positions made within department budgets, non-negotiables/mandates, step/level increases, hard to fill positions, and expected state funding and reduction/reallocation deferred options.

**CONCLUSION:** The Board provided direction to staff on proposed compensation objectives. Board members requested additional information on surrounding districts related to teacher experience and other bargaining groups requests.

#### 3.08 Board Work Calendar

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The Board provided direction on the upcoming meeting agenda of March 9, 2017.

## 3. Adjournment

There being no further business to come before the Board, the meeting was adjourned at 9:30 p.m. The next regular meeting of the Board of Education is scheduled for March 9, 2017.

Helen Neal, Recording Secretary

Approved and entered in the proceedings of the district on April 6, 2017.

Secretary of the Board of Education

President of the Board of Education